

76.5 The Human Rights Act and Affirmative Action for Employment Opportunity

Whereas, Recent studies on the employment of women in Canada's federal public service have disclosed gross inequalities in opportunity for employment, pay, training, promotions, pensions and insurance; and indicate voluntary efforts to narrow the gap have not been successful;

Whereas, Other recent studies have disclosed equally serious limitations on women's employment opportunities in the private employment sector; and,

Whereas, There is a direct responsibility on government to ensure equal opportunity for women within the economy; therefore,

RESOLVED, That The Provincial Council of Women of Manitoba requests The National Council of Women of Canada to request the Government of Canada to continue to pursue within the Human Rights Act, an affirmative action program to improve the economic opportunities of women in Canada, and that this affirmative action program include the following steps;

1. To establish in each government department, agency and Crown Corporation a goals and guidelines policy, designed to bring about a greater utilization of women within the public sector within a specific time frame;
2. To establish guidelines for the private and corporate business sector to encourage a more effective utilization of women within the private sector.